

“Human resources are like natural resources; they’re often buried deep. You have to go looking for them, they’re not just lying around on the surface.”

Ken Robinson



CHARLES TELFAIR
I N S T I T U T E



BACHELOR OF COMMERCE MANAGEMENT AND HUMAN RESOURCE

WHAT IS IT?

This degree will enable you to enter a career in management or human resource management. This double major provides you with an overall understanding of management principles together with the specialised human resource skills needed by today's managers. Career paths include General Manager, Human Resource Manager, Industrial Relations Officer, and Management Consultant.

In Management you will focus on challenges facing managers, such as the relationship between people and organisations, performance, change, innovation

and technology. In Human Resource Management you will cover topics such as staff selection, promotion, learning and development, and remuneration. You will discover how to engage a highly committed and capable workforce to operate in the global business world.

Please note:

During your first semester of the Bachelor of Commerce you will complete common core units which will provide an introduction to the various aspects of business. You do not need to make a final decision on a single or combined major until your second semester.

WHY A CURTIN BCom in Management and Human Resource Management at CTI?

- ✓ **Experience:** CTI's has been at the forefront of Human Resource Management courses in Mauritius for over 16 years
- ✓ **Innovation:** There is a strong focus on contemporary HRM practices and challenges
- ✓ **Strong practical focus:** CTI's state-of-the-art facilities and close link with industry provide students with the necessary resources to be at the forefront of industry requirements
- ✓ **Employability Advantage:** This course helps students develop a comprehensive and unique understanding of industry requirements in the arena of human resources
- ✓ **Industry Network:** Guest speakers from industry and work based projects are a key feature of the course; students work on real-world projects and undertake internships in the top local companies

CAREER POSSIBILITIES

- / Human Resources Officer
- / Industrial Relations Officer
- / Training Officer
- / Recruitment Consultant
- / Management Consultant
- / Office Administrator
- / Change Management Specialist
- / Executive Assistant
- / Team Leader

COURSE STRUCTURE

YEAR 1

> Introduction to Accounting	> Business Law
> Introduction to Business Information Systems	> Introductory Economics
> Communication in Business	> Discovering Marketing
> Fundamentals of Management	> Organisational Behaviour

YEAR 2

> Small Business Planning	> International Management
> Safety and Environmental Health Law	> Entrepreneurship
> Industrial Relations in Asia-Pacific Region	> Business & Sustainable Development
> Human Resource Management Intro	Development

YEAR 3

> Performance and Conflict Management	> Managing Change
> Strategic Management	> Business Ethics
> International Human Resource Management	> Remuneration and Rewards
> Selecting and Promoting Staff	> Business Capstone

Upon completion of a BCom, you can gain entry into CURTIN Master of International Business

Disclaimer: Please note that CTI/Curtin reserves the right to change the content and/method of assessment, to change or alter tuition fees of any unit of study, to withdraw any unit of study which it offers, to impose limitations on enrolment in any unit or program and/or to vary arrangements for any programme.

DELIVERY PLAN

Duration:

The programme is run over three years (six semesters)

Starting Dates:

Two intakes per year - February & August

ENTRY REQUIREMENTS

For admission to Curtin, applicants must

- / Satisfy the minimum academic entry requirements
- / Meet the minimum English competency level or
- / Have experience in the field. Recognition of prior learning is assessed on an individual basis.

Please note:

- / Candidates who do not meet all entry requirements can enroll on the CTI Foundation programme in order to gain admission to the BCom degree

APPLICATION PROCEDURES

- / Students must complete the prescribed application forms available at our Future Student Centre or at www.telfair.ac.mu and should submit relevant copies of the following documents:

- / Copies of educational qualifications
- / Two passport-size photographs
- / Copy of National Identity Card and Birth Certificate




(The originals of all the above documents for certification purposes are needed.)

APPLICATION DEADLINE

It is recommended to register at least 5 weeks before the start date of Programme. Please call us on 4016511 or email us on marketing@telfair.ac.mu

FOR MORE INFORMATION, PLEASE CONTACT THE FUTURE STUDENTS CENTRE

 marketing@telfair.ac.mu

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 www.telfair.ac.mu  Charles Telfair Institute